



## **STOP ! SV - TRAINING OF TRAINERS**

**INTRO – STOP ! SV - A program to prevent sexual violence through the training of local staff and networking**



# Main objective of STOP-SV

Develop a **strategy of intertwined actions** aimed at developing staff capacity in nightlife contexts to:

- **Recognize and prevent sexual harassment and violence in the workplace**
- **Increase their chances of acting through an intervention as effective observers**

# STOP-SV strategy

- 1. Active involvement of the industry as a preventive agent**
  - Prevention program design and implementation logistics
  - Facilitation of training of trainers / staff
  - Inclusion of models and protocols within CSR / prevention policies
  - Sustainability
- 2. Creation of a support coalition as a local facilitator network**
  - Theme exploration and data recording (data facilitation / collection)
  - Facilitation of changes in leisure contexts
  - Participation in the development of materials and training
  - Contribution in the supervision and evaluation of the pilot implementation
- 3. Sensitization on the problem and dissemination of preventive strategies**
  - Social mobilization (industry, administrations, civil society)
  - Involvement of youth organizations

# Why an industry-centered intervention

For the great interest, availability and leadership shown by the industry to address the problem and facilitate training:

- The premises constitute **highly sexualized contexts**.
- **Alcohol consumption reduces inhibitions while increasing vulnerability**
- In these contexts **sexual violence manifests itself in different ways**.
- Sexual violence **affects both clients and employees**
- **It has repercussions for the premises where it occurs**

# What we hope to achieve with this project

- **A training program** designed to develop the capacity and willingness of nightlife workers to identify, prevent and respond to sexual harassment and violence in leisure contexts.
- **Information, tools and techniques** to facilitate the development, implementation and evaluation of the training program.
- **A strategic framework** to support the development, implementation and impact of the training program.

# The training of trainers workshop

## **Session 1 - Understanding what is sexual harassment and violence in leisure contexts**

- What we know (nature, prevalence, associated risks, consequences)

## **Session 2 - Nightlife and vulnerability**

- Recognition of factors that increase vulnerability
- Identification of potentially dangerous situations

## **Session 3 - Prevention in action**

- Staff support to create social and physical environments that counteract sexual violence
- Activation of the preventive network

## **Session 4 - Responses in case of sexual violence**

- Staff support in collaborative work with other agents (police, local administrations, support services for victims / predators, and other key agents)
- Key steps to take in case of witnessing or being informed of an incident of sexual violence

# STOP-SV – Training of Trainers



**THANK YOU ALL FOR BEING HERE TODAY**

**LET'S START...!!!**



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