

#### **STOP ! SV – TRAINING OF TRAINERS - WORKSHOP**

**SESSION 4 – Response** 

Project co-funded by the Rights, Equality and Citizenship (REC) Programme (2014-2020) of the European Union







- To provide an **understanding of bystander intervention**
- To provide methods to respond to sexual harassment and violence



A bystander is a person who witnesses an event, such as witnessing sexual harassment and/or violence in nightlife settings

Passive bystander: someone who does not intervene in an event

Active bystander: someone who does intervene in an event

Active bystander can prevent an event, and/or respond to it whilst or after it has occurred





#### You need to be aware of a problem to intervene

### You need to feel responsible for preventing and responding to it

You need the skills to respond appropriately and safely

### 2. Considerations in responding



#### You need to be aware of a problem to intervene

• Human right to live in freedom and safety

• Alert to activities occurring within the venue

• Problems and their effects may not be immediately clear





### You need to feel responsible for preventing and responding to it

- Social responsibility
- Professional responsibility



### 2. Considerations in responding



### You need the skills to respond appropriately and safely

- Each event is unique
- Response should consider the needs of the victim

- Different forms of response and intervention
- Confidentiality and privacy are important





#### You need to be aware of a problem to intervene

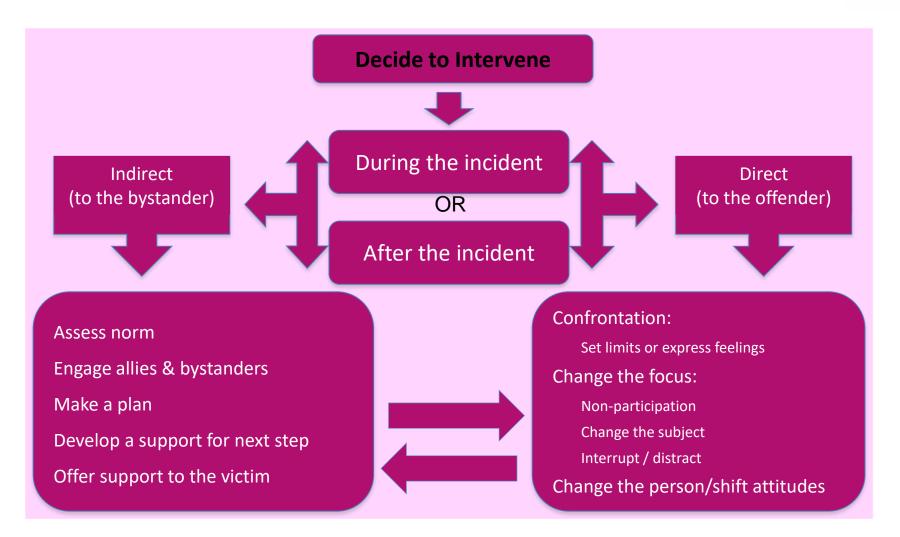
### You need to feel responsible for preventing and responding to it

You need the skills to respond safely

Be aware that not everyone will be an active bystander. There may be many reasons why others do not intervene.

### 3. Types of response





Adapted from Berkowitz, A. (2013). A Grassroots' Guide to Fostering Healthy Norms to Reduce Violence in our Communities: Social Norms Toolkit. USA: CDC. Online at http://www.alanberkowitz.com/Social\_Norms\_Violence\_Prevention\_Toolkit.pdf

### 4. Staff opportunities to identify and respond

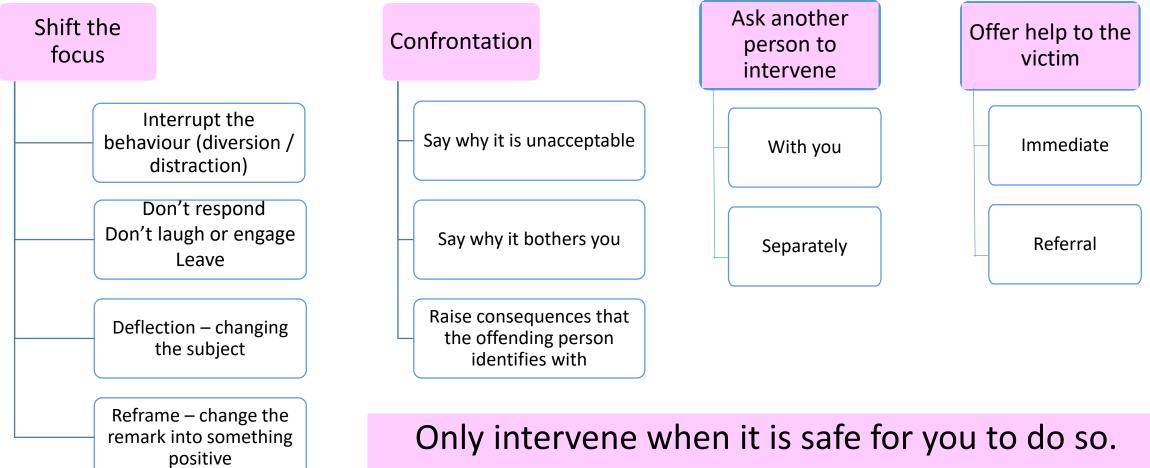


The different functions staff play in a venue, according to role and situation, offer a wide range of possibilities for observation and intervention



### 5. Ways to respond





If not safe, in an emergency, dial xxxx

# 6. Responding to sexual assault within the premises



### What to do in the event of a sexual assault / rape in the premises

- Offer support and protection to the victim
- Collect information about what has happened
- Document the event and the answers
- Preserve medical and legal evidence
- Provide immediate medical assistance to the victim
- Offer police assistance

# 6. Responding to sexual assault within the premises



### **Resources in our community**

- Hospitales de referencia : Son Espases, Son Llàtzer
- Policia Nacional Unidad de atención a la familia y a la mujer (UFAM)
- Juzgado de guardia
- Oficina de asistencia a las víctimas Atención jurídica y psicosocial
- Institut Balear de la Dona
- CAITS Centre de diagnòstic, Tractament i Prevenció d'Infeccions de TS
- Sex-consulta Palma Jove Ajuntament de Palma
- Consulado Británico





#### As a team, what can we do?





# Thank you very much to everyone Let's keep working...!!!





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